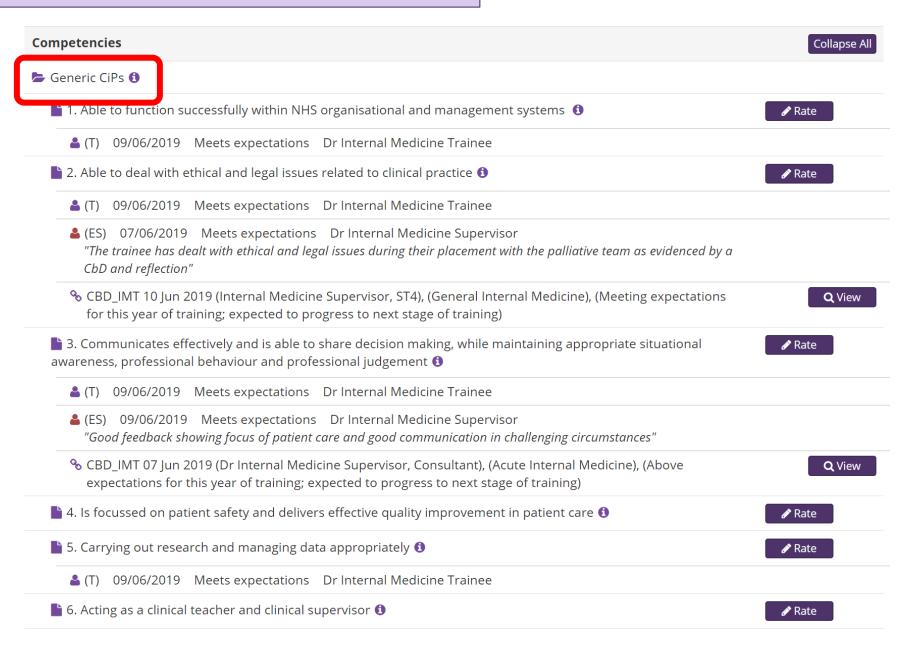








The IMT curriculum has six generic capabilities in practice (CiPs)





Clicking on the information icon will display the anchor statements used to rate the generic CiPs

Curriculum Item Help

Generic CiPs

Generic CiPs

Please rate the trainee's progress against each of these using the anchor statements below. **Detailed comments MUST be given to support any rating of below expectation**. Comments are encouraged for all ratings especially to highlight excellence in those performing above expectation.

Anchor statements for generic CiPs

Below expectations for this year of training; may not meet the requirements for critical progression point

Meeting expectations for this year of training; expected to progress to next stage of training

Above expectations for this year of training; expected to progress to next stage of training

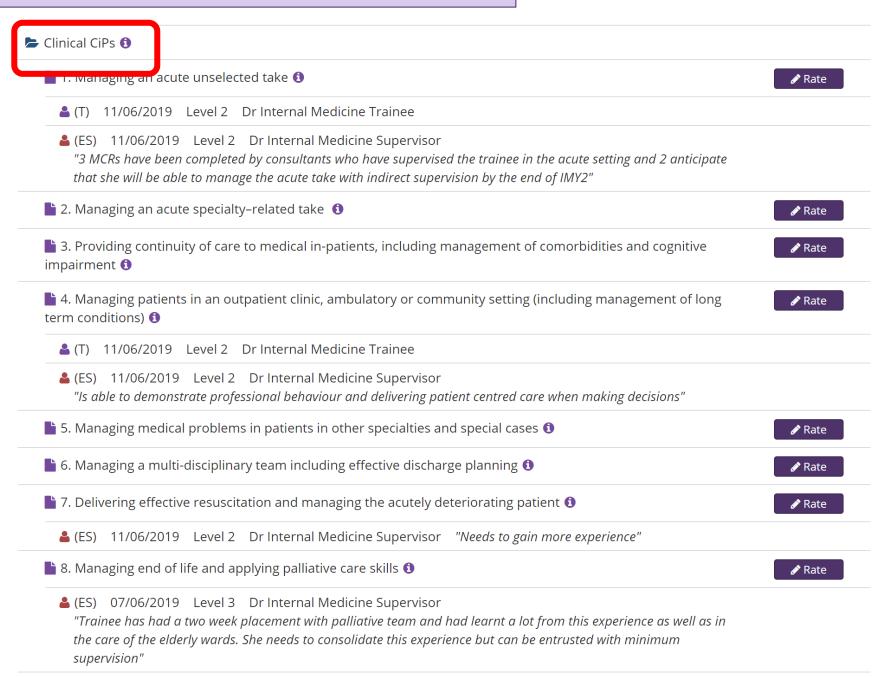


Clicking on the information icon will display the descriptors, relevant generic professional capabilities (GPCs) and the evidence required for each CiP

1. Able to function successfully within NHS organisational and management systems

1. Able to function successfully within NHS organisational and management systems		
Descriptors	Aware of and adheres to the GMC professional requirements	
	Aware of public health issues including population health, social detriments of health and global health perspectives	
	Demonstrates effective clinical leadership	
	Demonstrates promotion of an open and transparent culture	
	Keeps practice up to date through learning and teaching	
	Demonstrates engagement in career planning	
	Demonstrates capabilities in dealing with complexity and uncertainty	
	Aware of the role of and processes for commissioning	
	Aware of the need to use resources wisely	
GPCs	Domain 1: Professional values and behaviours	
	Domain 3: Professional knowledge	
	Professionalrequirements	
	national legislative requirements	
	the national service and healthcare systems in the four countries	
	Domain 9: Capabilities in research and scholarship	
Evidence to inform decision	MCR	
	MSF	
	Active role in governance structures	
	Management course	
	End of placement reports	

The curriculum also has eight clinical CiPs





Clicking on the information icon will display the level descriptors used for rating the clinical CiPs

Curriculum Item Help



Clinical CiPs

Clinical CiPs

Please record your entrustment decisions using the levels described below. **Detailed comments must be given to support** any entrustment decision that is at a lower level than that expected for a trainee at this stage of training – please refer to the grid of expected levels in the ARCP decision aid. Comments are encouraged (but not mandated) for all ratings especially to highlight excellence in those performing above expectation.

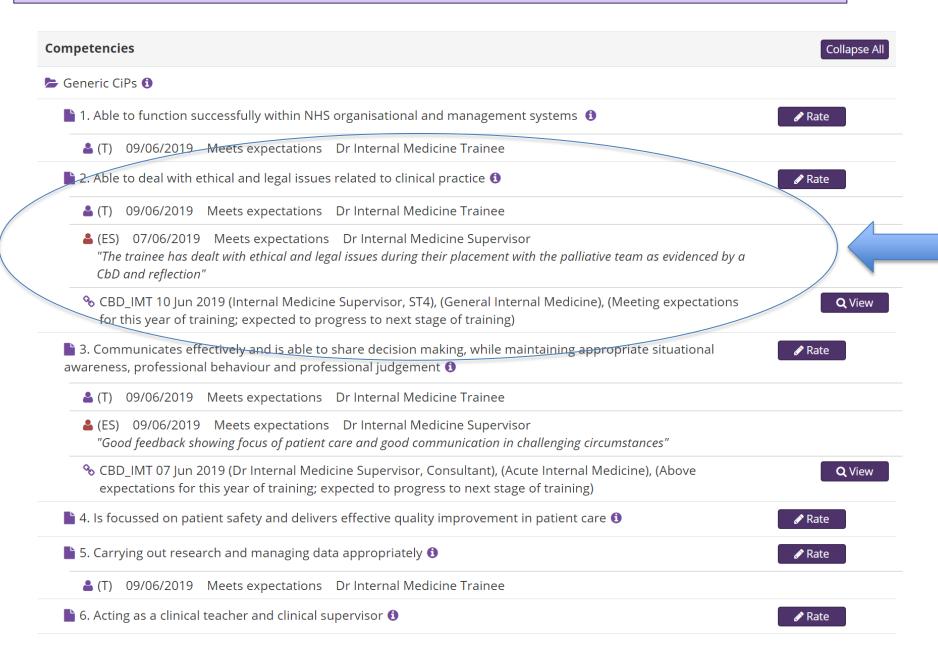
Level descriptors for clinical CiPs

Level 1: Entrusted to observe only - no provision of clinical care

Level 2: Entrusted to act with direct supervision: The trainee may provide clinical care, but the supervising physician is physically within the hospital or other site of patient care and is immediately available if required to provide direct bedside supervision

Level 3: Entrusted to act with indirect supervision: The trainee may provide clinical care when the supervising physician is not physically present within the hospital or other site of patient care, but is available by means of telephone and/or electronic media to provide advice, and can attend at the bedside if required to provide direct supervision

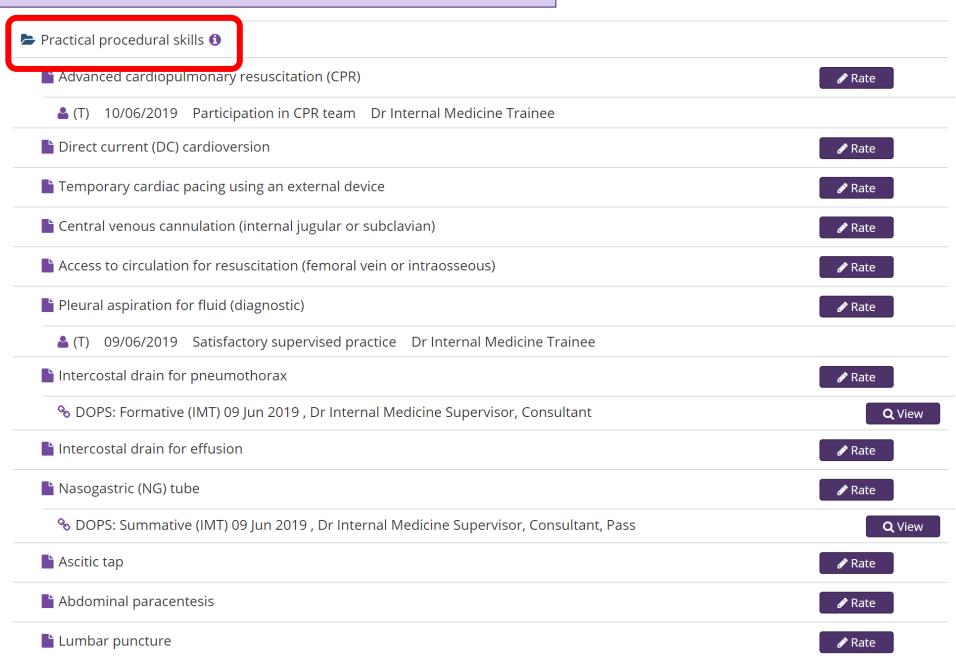
Level 4: Entrusted to act unsupervised



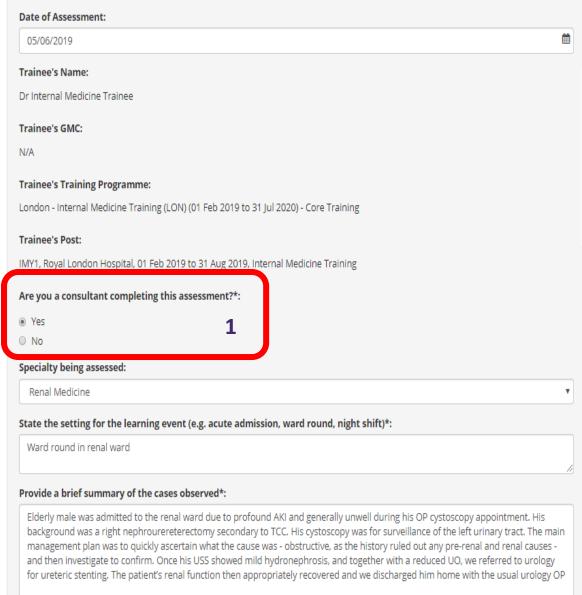
Trainees should link any relevant evidence (eg SLE) and complete a self-rating with comments to justify their rating for each CiP

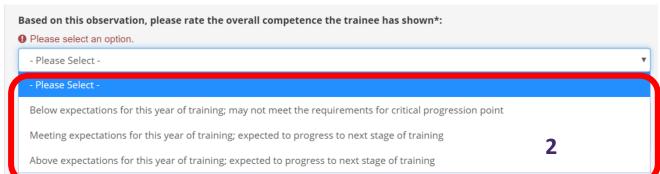
Educational supervisors should review trainee self-rating and evidence and give their rating for each CiP with comments to justify their rating

There are a number of procedural skills in which a trainee must become proficient to the level expected by the end of IM stage 1 – the minimum level of competency is set out in the ARCP decision aid



Supervised learning event (SLE) forms for IMT – ACAT, CbD & mini-CEX





The SLEs form content remains the same as for CMT but with two new features:

- 1) An additional question to determine whether the assessor is consultant level. This is to provide a count of each type of SLE completed by consultants for the educational supervisor report (ESR)
- 2) Global assessment ratings for IMT: below, meeting or above expectations for this year of training

DOPS for IMT

O No

DOPS: Summative (IMT)	DOPS: Formative (IMT)
Summative DOPS should be used to confirm that the trainee is competent to perform the procedure unsupervised. Please refer to the ARCP decision aid.	Formative DOPS should be undertaken before doing a summative DOPS and can be undertake as many times as the trainee and their supervisor feel is necessary.
Date of Assessment:	Date of Assessment:
10/06/2019	05/06/2019
Type of assessment:	Type of assessment:
Summative	Formative
Type of procedure:	Type of procedure:
CPR	Chest Drain Insertion (Seldinger Technique)
Trainee's Surname: Trainee	IMT DOPS – one for formative use and one for summative use.
Trainee's Forename:	
Internal Medicine	Form content remains the same as for CMT but there is no
Trainee's GMC Number:	distinction between routine and potentially life threatening procedures. There is an additional question to confirm
Trainee's Grade:	whether the form is completed by a consultant
IMY1	
Are you a consultant completing this assessment?: Yes No	Are you a consultant completing this assessment?: Yes No

Summary of Clinical Activity and Teaching Attendance IMT Summary of Teaching Attendance and Clinical Activity **Trainee's Name:** Dr Internal Medicine Trainee Trainee's GMC: N/A **Trainee's Post:** IMY1, Royal London Hospital, 01 Feb 2019 to 31 Aug 2019, Internal Medicine Training **Trainee's Training Programme:** London - Internal Medicine Training (LON) (01 Feb 2019 to 31 Jul 2020) - Core Training **Date range Summarised From:** 01/02/2019 **Date Range Summarised To:** 07/06/2019 Acute medical take experience A calculator is available on the IMT page of the JRCPTB website which can be used to estimate number of patients seen

Number of patients seen*: Cumulative number of patients seen for IMT training*:

Total number of patients seen in the last year of post?*:
20
Comments:
Teaching attendance - summary
Internal hospital teaching (hours)*:
3
External IMT teaching (hours)*:
2
External Specialty teaching (hours)*:
2
Simulation training (hours)*:
1
E-Learning (hours)*:
1
Cumulative total for training year (hours)*:
9
Comments:

Outpatient experience - clinics

Number of clinics performed*:

Cumulative number of clinics for IMT training*:

This form is used to keep a record of clinical activity and teaching. The number of patients seen on the acute take can be estimated using the calculator available on the JRCPTB website IMT page (www.jrcptb.org.uk)

Multiple Consultant Report (MCR)

Guidance notes

This form is designed to capture the opinions of consultants who have supervised the trainee in a clinical setting. The MCR should be completed within three months of the end of placement. Respondents should provide feedback on the doctor in training's progress against the capabilities in practice (CiPs) using the anchor statements given below. Please refer to the IMT ARCP decision aid grid of expected levels and the anchor statements provided when making your assessment. **Detailed comments MUST be given to support any rating of 'below expectations'.** Comments are encouraged (but not mandated) for all ratings (eg. to highlight excellence in those performing 'above expectation'. It may not be possible to complete all domains, but please try to respond to all that are relevant to your supervision of the trainee.

Trainees should agree appropriate MCR respondents with their Educational Supervisor. Four MCRs are required as a minimum for each training year. The responses given will contribute to the Educational Supervisor's report and ARCP process as well as providing feedback to trainees on their performance.

Anchor statements

Below expectations for this year of training; may not meet the requirements for critical progression point **Meeting expectations for this year of training;** expected to progress to next stage of training **Above expectations for this year of training;** expected to progress to next stage of training

Generic CiPs

- 1. Able to function successfully within NHS organisational and management systems ()
- Below expectations for this year of training
- Meeting expectations for this year of training
- Above expectations for this year of training
- Not observed

Please provide comments to justify your rating and identify any areas of concern or excellence.

Understands the NHS organisational and management systems

Clinical CiPs

1. Managing an acute unselected take ()

- Below expectations for this year of training
- Meeting expectations for this year of training
- Above expectations for this year of training
- Not observed

Do you anticipate that the trainee will be able to manage the acute unselected take with indirect supervision by end of IMY2?

- ⊚ No
- Yes
- Unable to comment

Please provide comments to justify your rating and identify any areas of concern or excellence.

Good progress made, pleased with the acute unselected take management

2. Managing an acute specialty-related take 1

- Below expectations for this year of training
- Meeting expectations for this year of training
- Above expectations for this year of training
- Not observed

Please provide comments to justify your rating and identify any areas of concern or excellence.

The IMT MCR is aligned to the 14 generic and clinical CiPs. Consultant supervisors should give feedback on CiPs they have observed using global ratings. A minimum of four MCRs are required each year from consultant supervisors

Multiple Consultant Report (MCR) summary

Trainee Name:

Dr Internal Medicine Trainee

Trainee GMC number:

Specialty Training Programme:

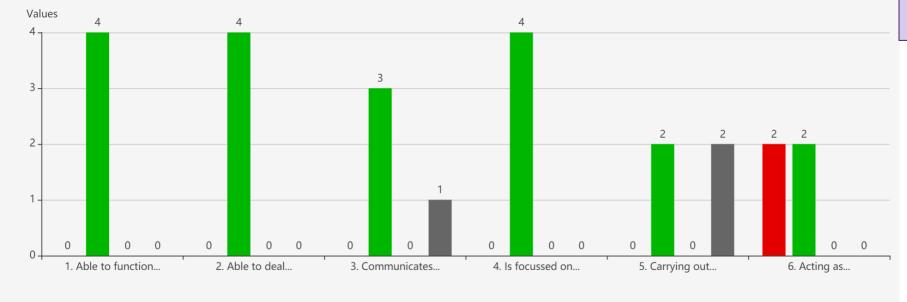
Internal Medicine Training (LON)

Grade:

IMY1

Overview of feedback provided from 4 Clinical Supervisors.

Generic CiPs



- Below expectations for this year of training Meeting expectations for this year of training Above expectations for this year of training Not observed
- $1.\ Able\ to\ function\ successfully\ within\ NHS\ organisational\ and\ management\ systems$
- 2. Able to deal with ethical and legal issues related to clinical practice
- 3. Communicates effectively and is able to share decision making, while maintaining appropriate situational awareness, professional behaviour and professional judgement
- 4. Is focussed on patient safety and delivers effective quality improvement in patient care
- 5. Carrying out research and managing data appropriately
- 6. Acting as a clinical teacher and clinical supervisor

The MCR summary report displays randomly the feedback received on the generic and clinical CiPs

Multiple Consultant Report (MCR) summary

Clinical CiPs



- 1. Managing an acute unselected take
- 2. Managing an acute specialty-related take
- 3. Providing continuity of care to medical in-patients, including management of comorbidities and cognitive impairment
- 4. Managing patients in an outpatient clinic, ambulatory or community setting (including management of long term conditions)
- 5. Managing medical problems in patients in other specialties and special cases
- 6. Managing a multi-disciplinary team including effective discharge planning
- 7. Delivering effective resuscitation and managing the acutely deteriorating patient
- 8. Managing end of life and applying palliative care skills

How the MCR will function

- The system will automatically release the MCR summary when a minimum of three reports have been received
- The summary will randomise the comments
- Individual MCR forms cannot be viewed by the trainee
- In IMY2 and IMY3 there is a requirement for three MCRs to be completed by consultants who have supervised the trainee in the acute take/post-take setting and they will be asked to confirm that the trainee can manage the acute take with indirect supervision (see ARCP decision aid and 'rough guide' to IMT)







The new IMT Educational Supervisor's Report is mapped to the generic and clinical CiPs

Educational Supervisors Report (IMT)

Trainee Name:

Dr Internal Medicine Trainee

Trainee GMC number:

Specialty Training Programme:

Internal Medicine Training (LON)

Grade: 1

IMY1

Supervisor Name:

Dr Rifa Begum

Period covered by this report

From:

dd/mm/yyyy

To:

dd/mm/yyyy

Posts covered by this report

Get Posts

The ESR for IMT has new functionality:

- The ES must complete the curriculum page with up to date ratings and comments prior to completing the ES report
- The ratings and comments will automatically populate the ESR
- If a rating has not been given the CiP will be blank with the statement 'no comment provided' and cannot be altered in the form

Please ensure you complete the curriculum page with your ratings and comments for this trainee before completing the ESR. The form will populate with the most recent data.

Please use this form to record your judgement on the trainee's progress. Your decisions should be based on the ePortfolio evidence reviewed including the trainee's self-ratings, feedback from supervisors (MCRs and informal intelligence) and your direct observation of the trainee. The curriculum provides guidance on the types of evidence which might be used to help inform your judgement but please note that not every category of evidence needs to be provided for every judgement nor does every descriptor need to be met; these are suggestions to guide your overall assessment. Please refer to the IMT ARCP decision aid for guidance on what is expected in each training year for a satisfactory outcome.

The purpose of this report is to

- Promote patient safety
- Provide appropriate feedback for the trainee
- Assist the ARCP panel to make their final summative judgement

Generic CiPs

Please rate the trainee's progress against each CiP in the curriculum. Your ratings and comments on the curriculum page will populate the form below.

Detailed comments MUST be given to support any rating of 'below expectation'.

Comments are encouraged (but not mandated) for all ratings (eg to highlight excellence in those performing 'above expectation')

Generic CiPs (1)

- 1. Able to function successfully within NHS organisational and management systems
- Below expectations
- Meets expectations
- Above expectations

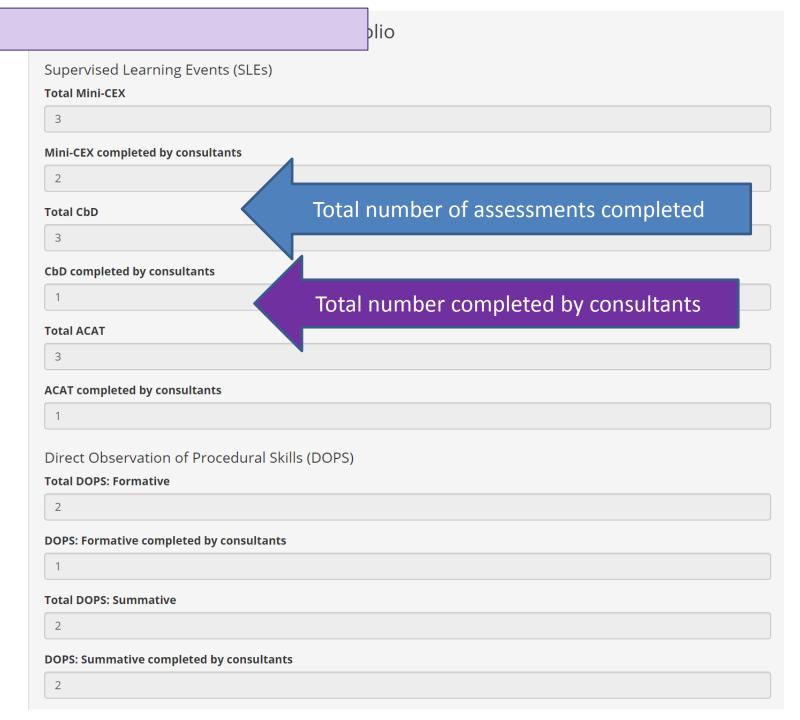
Example: No ratings or comments have been made on the curriculum so this is not being displayed on the form

Comment: No comment provided.

Below expectations Meets expectations Above expectations	Example: the ratings and comments made on the curriculum page is auto-populated on the form
Comment: The trainee has dealt with ethical and by a CbD and reflection	legal issues during their placement with the palliative team as evidenced
Please provide comments to justify your rating and	identify any areas of concern or excellence.

The ESR will auto-populate with the total number of SLEs and DOPS completed

A count of the number completed by consultants is also given so this can be checked against the minimum number required in the ARCP decision aid



Internal medicine training (IMT) stage 1

ePortfolio **End of presentation**





